

The Nomination Committee's reasoned statement regarding its proposals to the Annual General Meeting in Precise Biometrics AB on 22 May 2025

Background

In accordance with the principles resolved by the annual general meeting in Precise Biometrics AB (publ), a Nomination Committee was appointed, consisting of Julian Aleksov (the Chairman of the Nomination Committee, appointed by Egis Technology) and Torgny Hellström (chairman of the Board of Precise Biometrics, appointed by RM International AB). There have been no proposals for Board members or any other proposals from shareholders in addition to the proposal from the Nomination Committee.

The Nomination Committee proposes the following

Item 2 – Election of Chairman of the Annual General Meeting.

The Nomination Committee proposes that attorney-at-law Christian Lindhé is elected Chairman of the Annual General Meeting.

Item 10 – Determination of the number of members of the Board of Directors and the number of auditors.

The Board is proposed to consist of six members without deputies. The company is proposed to have one auditor with no deputies.

Item 11 – Determination of remuneration for members of the Board of Directors and auditor.

The remuneration to the Board of Directors is proposed to be as follows (remuneration in 2024 in brackets)

- Chairman of the Board of Directors: SEK 565,000 (SEK 545,000)
- Each of the other Board members: SEK 200,000 (SEK 190,000)
- Chairman of the Audit Committee: SEK 100,000 (SEK 90,000)
- Members of the Audit Committee: SEK 50,000 (SEK 45,000)
- Chairman and member of the Remuneration Committee: SEK 25,000 (SEK 25,000)

Remuneration to the auditor is proposed to be paid in accordance with approved invoices within the auditor's quotation.

Item 12 – Election of members of the Board of Directors and Chairman of the Board of Directors.

The Nomination Committee proposes re-election of Board members Torgny Hellström, Åsa Schwarz, Peter Gullander, Maria Rydén, Howard Ro and new election of Victor Kuzmin.

Torgny Hellström is proposed to be elected as Chairman of the Board. Information about the persons proposed to be re-elected as Board members is set forth on the company's website, www.precisebiometrics.com.

Victor Kuzmin, born in 1979. Victor holds a double MSc in Electrical Engineering and Entrepreneurship from Chalmers University of Technology, and an MBA from INSEAD. VP Corporate Development (M&A) at Mastercard in London. He has extensive experience in payments, digital services, and cybersecurity, along with solid expertise in M&A. Victor Kuzmin holds no shares in Precise Biometrics.

Item 13 – Election of auditor.

Furthermore, the Nomination Committee proposes, in accordance with the recommendation of the Audit Committee, that EY with Martin Henriksson as auditor in charge is re-elected as auditor.

Reasoned statement

Since it was inaugurated, the Nomination Committee has had meetings in person, a number of telephone conferences and contacts. As a basis for its work, the Nomination Committee has reviewed the chairman of the Board's report of the Board's and the Committees' work, and has received a comprehensive report of the performed evaluation of the Board.

The Nomination Committee has discussed the size and composition of the Board, considering the company's current and future development. The discussion has focused on the Board's overall composition with respect to the mix of skills and experiences that provides the best support for Precise Biometrics' operations and future development. The Nomination Committee has also discussed the commitment displayed by individual Board members and concludes that the proposed Board members has the time and the commitment deemed necessary for the assignment as Board member in Precise Biometrics.

In conclusion, the Nomination Committee considers that the proposed composition of the Board is well balanced with respect to relevant skills, experiences and the commitment required to best support that Precise Biometrics delivers to its potential going forward, where the Board Member proposed for new election contributes with important industry knowledge and experience in corporate transactions.

The Nomination Committee has also considered and discussed the importance of reflecting diversity in the Board, including gender, and has applied rule 4.1 of the Swedish Corporate Governance Code as diversity policy. The proposed Board composition entails that two of six Board members will be women. The Nomination Committee seeks an even gender ratio and intends to continue in its long-term perspective to continue to raise the diversity perspective of the Board of Directors.

In accordance with the Swedish Corporate Governance Code, the Nomination Committee has taken the independence of the Board members into account. All proposed Board members are deemed to be independent vis-à-vis the company and the executive management. All

proposed Board members are deemed to be independent vis-à-vis the company's major shareholders.

The Nomination Committee proposes that the remuneration remains unchanged.

April 2025

The Nomination Committee of Precise Biometrics AB